



HPI Data Report

Candidate Details

First Name	Last Name	ID Number	Sex	Age	Race	Organization
Kelly	Warren	1234567	Male	1	8	Hogan Testing

Comments

Primary Scales

Occupational Scales

Additional Occupational Scales

	R	%		R	%
Adjustment	31	72	Service Orientation	9	31
Ambition	29	100	Stress Tolerance	23	82
Sociability	14	59	Reliability	16	91
Interpersonal Sensitivity	21	83	Clerical Potential	24	100
Prudence	23	75	Sales Potential	48	72
Inquisitive	17	69	Managerial Potential	36	96
Learning Approach	11	79			
Validity Scale	13	33			

Norms: General Norms (M+F)

HIC Scales

(No. items endorsed / No. items in HIC)

<u>Adjustment</u> 2. Empathy 3/5 3. Not Anxious 4/4 4. No Guilt 5/6 5. Calmness 3/4 6. Even Tempered 4/5 7. No Somatic Complaint 5/5 8. Trusting 3/3 9. Good Attachment 4/5	<u>Ambition</u> 10. Competitive 5/5 11. Self Confident 3/3 12. No Depression 6/6 13. Leadership 6/6 14. Identity 3/3 15. No Social Anxiety 6/6	<u>Sociability</u> 16. Likes Parties 3/5 17. Likes Crowds 3/4 18. Experience Seeking 5/6 19. Exhibitionistic 1/5 20. Entertaining 2/4
<u>Interpersonal Sensitivity</u> 21. Easy to Live with 5/5 22. Sensitive 3/4 23. Caring 4/4 24. Likes People 6/6 25. No Hostility 3/3	<u>Prudence</u> 26. Moralistic 1/5 27. Mastery 4/4 28. Virtuous 3/5 29. Not Autonomous 3/3 30. Not Spontaneous 3/4 31. Impulse Control 4/5 32. Avoids Trouble 5/5	<u>Inquisitive</u> 33. Science Ability 1/5 34. Curiosity 3/3 35. Thrill Seeking 3/5 36. Intellectual Games 2/3 37. Generates Ideas 4/5 38. Culture 4/4
<u>Learning Approach</u> 39. Education 2/3 40. Math Ability 1/3 41. Good Memory 4/4 42. Reading 4/4	<u>Other</u> 43. Self Focus 3/4 44. Impression Management 3/4	<u>Validity</u> 45. Validity 13/14